

Meeting called to order at 6:00 PM by President Rulseh. Board members present: Kwaterski, Volk, Rulseh, Ingram and McCloskey. Also present: Dr. George J. Karling, District Administrator; G. Welhoefer, S. Gruyszinski and T. Riha, Principals; Debra Straus, Special Education Director; S. Yahr, Fab Lab Director; K. Ison, District Secretary and (8) visitors.

Accounts payable vouchers #181900142-181900165, and #120955-121163 and #3977-3987 (\$784,307.84) and payroll checks #900029636-900029846 and #58691-58739 (\$299,400.18) approved for payment (\$1,083,708.02).

The Pledge of Allegiance was recited by those in attendance.

Dr. Karling reported on the agenda posting and notification to the media.

Motion by Ingram/McCloskey to approve the amended agenda as printed. Motion carried. 5:0. Motion by Kwaterski/Volk to approve the minutes of the 1/16/19 regular meeting as presented. Motion carried. 5:0. Motion by Volk/McCloskey to approve the minutes of the 1/17/19 special meeting as presented. Motion carried. 5:0. Motion by Kwaterski/Volk to approve the minutes of the 1/30/19 special meeting as presented. Motion carried. 5:0. Motion by McCloskey/Volk to approve the minutes of the 2/4/19 special meeting as presented. Motion carried. 5:0. Motion by Ingram/McCloskey to approve the minutes of the 2/6/19 special meeting as presented. Discussion followed. Motion carried. 5:0. Motion by Kwaterski/McCloskey to approve the minutes of the 2/13/19 special meeting as presented. Motion carried. 5:0. Motion by Volk/Kwaterski to approve the minutes of the 2/20/19 special meeting as presented. Motion carried. 5:0.

Ann Asbeck asked to be heard under agenda items 7(h) and 7(k).

Dr. Karling indicated the March Board regular meeting is scheduled for Wednesday, March 20, 2019 at 6:00 PM.

Board members reported on the sessions they attended at the WASB State Convention. Board members thanked the District for providing the opportunity to attend.

Dr. Karling recommended the Board consider a 2.5% salary increase for district staff, extra-curricular and bussing contracts for the 2019-20 fiscal year. Motion by Kwaterski/Volk to approve the 2.5% salary increase as recommended. Motion carried. 5:0.

Dr. Karling reviewed the CESA Shared Services Contract and recommended the Board approve the contract as presented. Discussion followed. Motion by Ingram/McCloskey to approve the CESA Shared Services Contract as presented. Motion carried. 5:0.

The Board reviewed the Second Friday Pupil Count report which indicated that Three Lakes Elementary had 176 resident students, Sugar Camp had 120 resident students, grades 7-8 had 73 resident students, and grades 9-12 had 153 resident students. Total resident student count of 522, which compared to a total of 529 in September 2018. Discussion followed.

The following goals have been completed: 4b. Develop an ongoing professional development plan that incorporates technology to enhance educational outcomes (i) develop a baseline of technology proficiency for staff and (ii) utilize the baseline assessment to set professional development goals for

staff members. Gruyszynski presented an overview from the staff technology proficiency assessment which was conducted during the January in-service. Discussion followed.

Dr. Karling reported on the resignation of Tim Rutzen, Part-Time Custodian at Sugar Camp. Dr. Karling approved the hiring of Shannon Votis, Part-Time Special Education Aide; Rebecca Gregornik, Junior High Track Coach; and Blaine Welch, Track Program Assistant.

Dr. Karling reviewed the proposed policy for firearms on school property for approved school activities. Lengthy discussion was held regarding other firearms policies in the District, storage of firearms, etc. Motion by McCloskey/Volk to table the firearm policy to the next meeting. Motion carried. 5:0. Ms. Asbeck voiced appreciation of a written policy and asked if it would include community use of the trap range.

Junior Class Officers requested permission to hold the Junior Prom off school grounds at the Kwaterski Barn on April 27, 2019. Discussion was held regarding ADA accessibility. Motion by McCloskey/Ingram to approve the request to hold the Junior Prom at the Kwaterski Barn. Motion carried. Ayes: 4. Abstained: Kwaterski.

Welhoefer reported the principals met to calculate hours of instruction due to the number of past/future weather-related closure days and it was found all schools will be short of the required hours. To address this issue, an additional 10 minutes will be added to each school day beginning 3/4/19 for all schools. If additional time is needed, there is flexibility with early release/in-service days. Discussion followed.

Losch requested permission to offer an International Student trip to Belize during spring break 2021. Discussion followed. Motion by Kwaterski/Ingram to approve the request for the Belize trip in 2021 following school policy/procedures. Discussion followed. Motion carried. 5:0.

Karling presented a request for the Three Lakes School District to contribute approximately one-half of the funding for the 8th grade Washington, DC Trip on a yearly basis. This trip ties directly into the 8th grade curriculum. Discussion followed regarding how the trip benefits students and fundraising requirements. Parents spoke to the value of the trip. Motion by Kwaterski/McCloskey that in acknowledgement and appreciation of the staff and student involvement, and how it ties in directly with 8th grade curriculum, proposed the Three Lakes School District support this initiative at the 50% level to support the total cost of students and (4) staff. Discussion followed. A friendly amendment was made to include "for a five day trip." Discussion followed. Motion carried. 5:0

Welhoefer reported the Department of Public Instruction expects the Three Lakes School District to participate in the Youth Risk Behavior Survey (YRBS) this year as we were identified as one of the sample schools. Board members reviewed the information provided. Discussion followed. Motion by Rulseh/McCloskey to not accept this opportunity to present the YRBS to our students. Discussion followed. Motion carried. 5:0.

Welhoefer reported four students with junior status will be graduating in May 2019. Discussion followed.

The Principals and others in attendance shared District Related Positive Happening with the Board.

The 2019 WASB Day at the Capital is scheduled for 3/13/19. Registration deadline is 3/6/19.

Motion by Volk/Kwaterski to adjourn to Executive Session at 8:48 PM according to W.S. 19.85(1)(c) to consider employment, promotion, compensation, performance and staff transition in the District's Business Office. Roll call vote: All ayes. Motion carried. 5:0.

Motion by Kwaterski/McCloskey to reconvene to Open Session at 10:30 PM and consider motions on matters taken up in Executive Session. Roll call vote: All ayes.

Motion by Volk/Kwaterski to adjourn at 10:31 PM.

Respectfully submitted,

Kerri R. Ison
District Secretary