Meeting called to order at 6:00 PM by President Rulseh. Board members present: Kwaterski, Volk, Rulseh, Ingram, and McCloskey. Also present: Dr. George J. Karling, District Administrator; G. Welhoefer, S. Gruszynski and T. Riha, Principals; R. Bock, Dean of Students; D. Straus, Special Education Director; S. Yahr, Fab Lab Director; S. Frank, Business Office Manager; K. Ison, District Secretary; and 14 visitors.

Accounts payable vouchers #120198-120489, and 3632-3649, and 181900010-181900048 (\$866,659.83) and payroll checks #900028694-900028994 and 58583-58634 (\$649,114.03) approved for payment (\$1,515,773.86).

The Pledge of Allegiance was recited by those in attendance.

Dr. Karling reported on the agenda posting and notification of the meeting to the media.

Motion and second by Ingram/McCloskey to approve the agenda as printed. Motion carried. 5:0.

Motion and second by Volk/MCloskey to approve the minutes of the September 12, 2018 regular meeting. A friendly amendment was made to correct a syntax error P.2, Para.5, Line 3 (*We have* to *He has*). Motion carried. 5:0.

Motion and second by Kwaterski/Volk to approve the minutes of the October 10, 2018 special meeting. Motion carried. 5:0.

The Board considered budget revisions for the 2018-2019 budget, incorporated herein by reference. Motion and seconded by Kwaterski/McCloskey to approve the budget revisions as recommended, with a General Fund revenue increase of \$161,625.00 and a General Fund expenditure increase of \$156,631.00; a Special Ed Fund revenue and expenditure increase of \$64,729.00 resulting in total budget revenues increasing \$226,354.00 and total budget expenditures increasing \$221,360.00. Discussion followed. Motion carried. 5:0.

Motion and second Ingram/McCloskey to adjust the tax levy in accordance with budget revisions and set the levy at \$8,517,922.00 for the 2018-2019 school year. Motion carried. 5:0.

The Board reviewed the Third Friday Pupil Membership count which indicated that Three Lakes Elementary had 175 resident students, Sugar Camp 122 resident students, grades 7-8 75 resident students, and grades 9-12 157 resident students, for a total resident student count of 529 which compared to a total resident count of 497 for the 2017-2018 third Friday membership. Discussion followed regarding open enrollment, statewide issue of declining enrollment and increased employment opportunities.

Dr. Karling reported on the resignation of Tyler Maney, JH Boys Basketball Coach B-Team. Dr. Karling approved the hiring of Cindy DeHaan, Part-Time Special Education Program Aide; Jill Norship, TL part-time Assistant Cook; Theresa Price-Decker, SC Special Education Teacher; and a bus contract with Scott Schulz, Schulz Bus Service LLC.

Dr. Karling reported on the Highway A land purchase indicating the deed has been sent to the Board of Commissioners of Public Lands for approval. Once approved, the closing will be held. Preliminary plans may be discussed at the November meeting.

Dr. Karling gave the Goals Update indicating the following has been completed: 2.a. update of the district brochure; 5.b. the district has acquired additional mental health services; and 5.c. the district has acquired the services of a certified trainer.

The Board reviewed snowplowing bids in detail. Motion and second by McCloskey/Volk to accept the bid from Three Lakes Hardware at \$175.00/time and \$60.00/hour on call. Motion carried. 5:0.

The Board reviewed a resolution regarding educator licensing for clinical counselors. Motion and second by McCloskey/Volk to pass the resolution. Discussion followed. Motion carried. 5:0. McCloskey will present this to the WASB Policy Resolution Committee meeting on 11/9/18. It was suggested to share with other districts as well.

Dr. Karling discussed the sports medicine program agreement with Ascension/Sacred Heart-St. Mary's Hospitals, Inc. Motion and second by McCloskey/Volk to approve the agreement drafted with Ascension for a sports medicine program. Discussion followed. Motion carried. 5:0. The Board directed the administration to clarify some issues brought up in discussion and join the Phelps School District to the contract for cooperative programs. The Board thanked Mr. Volk for his work on this issue.

Dr. Karling discussed returning to eight-man football for the fall of 2019. With this change, Three Lakes will be able to continue to play schools in our conference and keep travel at a minimum. Motion and second by Ingram/McCloskey to approve the return to eight-person football for the fall of 2019, based on the recommendations of the athletic staff. Discussion followed. Motion carried. 5:0. The Board thanked Mr. Volk for his work on this issue.

Mr. Schoff and three students shared their experiences at the UW Madison Science Camp attended in July. Discussion followed. The Board thanked Mr. Schoff for providing this opportunity for students.

Mr. Ditzler gave a presentation on the new ALEKS math program which designs a customized learning path for each student. Learning is aligned to text books and students can moved forward at their own pace. Discussion followed. The Board thanked Mr. Ditzler for his presentation.

Mr. Welhoefer gave an update from the recent Wellness Committee meeting. Motion and second by Kwaterski/Ingram to accept the District's Wellness Policy changes as presented. Motion carried. 5:0.

The Principals and others in attendance shared District Related Positive Happenings with the Board.

The WASB Annual Board Development Tool with login information was provided to each board member. Dr. Karling urged members to complete the survey.

Ingram read an email from White Lake commending the girl's basketball team/coaches on their game behavior and great sportsmanship.

Ingram read a detailed letter to WIAA from officiants commending Three Lakes/Phelps Blue Jays coaching staff, players and fans on their sportsmanship and respect during the Three Lakes/Phelps – Suring football game.

The Board left the Boardroom for a facility tour at 8:00 PM.

Board members ended their tour and returned to the Boardroom. President Rulseh noted there was no other business to come before the Board and adjourned the meeting at 9:05 PM.

Respectfully submitted,

Kerri R. Ison
District Secretary