

Meeting called to order at 6:00 PM by President Rulseh. Board members present: Ingram, Kwaterski, Rulseh and Volk. Absent: McCloskey. Also present: Dr. George J. Karling, District Administrator; G. Welhoefer, S. Gruyszinski and T. Riha, Principals; R. Bock, Dean of Students; D. Straus, Special Education Director; S. Yahr, Fab Lab Director; K. Ison, District Secretary and 14 visitors.

Accounts payable vouchers #181900080-181900112, and #120563-120806 and #3955-3969 (\$689,802.77) and payroll checks #900029091-900029520, and #58636-58666 (\$537,991.49) approved for payment (\$1,227,794.26).

The Pledge of Allegiance was recited by those in attendance.

Dr. Karling reported on the agenda posting and notification of the meeting to the media.

Motion and second by Kwaterski/Volk to approve the agenda as presented. Motion carried: 4:0.

Motion and second by Ingram/Volk to approve the minutes of the November 14, 2018 regular meeting and the November 28, 2018 special meeting. Discussion followed. Correction to 11/28/18 minutes: Paragraph 6, line 2 – change “Claire” to “Martin”. Motion carried: 4:0.

Kara Liebscher requested her presentation follow agenda item 7f:1 due to another commitment. Ann Asbeck requested to be heard under agenda item 7f:4.

Dr. Karling indicated the January Board meeting will be held on Wednesday, January 16, 2018 at 6:00 PM.

Dr. Karling discussed concerns with several WASB resolutions and noted the resolution we submitted regarding licensing clinical counselors is included in the upcoming session. Discussion followed.

Dr. Karling approved the hiring of John Paszak, Assistant Wrestling Coach (30%)/ Sugar Camp and Three Lakes Elementary Wrestling Coach; Jessica Port, Assistant Girls Soccer Coach; Joseph Terlizzi, Junior High Boys Basketball Coach-B Team; Dalton Tietsort, Assistant Wrestling Coach (70%); and Jack Wales, Junior High Boys Basketball Coach-A Team.

There are no updates to the district goals at this time.

Dr. Karling reported on the Highway A land purchase indicating the deed has been received for review and is ready for state signatures. Al Votis shared a map of the property with preliminary plans for facilities. Several donations have been received for work and materials. Application has been made for a NRA grant to assist with facilities' costs. The planning process will include input from other potential users (i.e. trail development and cross-curricular integration). Votis discussed ways to include students in the process as well.

Wes Meyer, 7th grade entrepreneur, gave a presentation on his fishing lure business. He developed the idea, tested prototypes and received guidance from Dr. Yahr and Fab Lab Staff in open lab for production. The Board congratulated Meyer and thanked him for his presentation.

Welhoefer discussed the revisions made to the Emergency Response Plan. Additional revisions to the response team list were discussed. Motion by Kwaterski/Volk to approve the Emergency Response Plan with noted changes. Motion carried: 4:0.

Welhoefer gave a presentation regarding school/district report cards and ACT scores. The District received a score of 78.2 (exceeds expectations). Scores and CESA rankings have remained consistent the past three years. The District continues to provide personalized education and solid outcomes for all students. Discussion followed.

Gruszynski reviewed the ESEA Title I policy revisions with the Board. Discussion followed. Motion by Ingram/Volk to adopt the ESEA Title I Program policy as revised. Motion carried: 4:0.

Asbeck questioned availability of the policy. The policies will be posted on the District website after revisions are made.

Kara Liebscher, second grade teacher at Sugar Camp, shared information on the "Kids We Lose" documentary that discusses alternate ways to deal with challenging students. The documentary will show at the Three Lakes Center for the Arts on 1/28/18 at 7:00 PM. Discussion followed.

The Principals and others in attendance shared District Related Positive Happenings with the Board.

There was no correspondence.

Motion by Kwaterski/Volk to adjourn to executive session at 7:28 PM according to W.S. 19.85(1)(c) for the following purpose: (a) to consider performance and compensation for the activity director's position; (b) to review interview questions and discuss strategies for hiring a district administrator. Motion carried: 4:0.

Motion by Ingram/Kwaterski to reconvene to open session at 10:40 PM to consider motions on matters taken during executive session. Motion carried: 4:0.

Motion by Ingram/Kwaterski to adjust the Activity Director's stipend to \$5,000.00 per year effective January 1, 2019 based on the responsibilities of the position and a job well done by the Activity Director. Motion carried: 3:0.

President Rulseh noted there was no other business to come before the Board and adjourned the meeting at 10:41 PM.

Respectfully submitted,

Kerri R. Ison
District Secretary