



THREE LAKES SCHOOL DISTRICT

2024-25

ANNUAL GOALS

1

TEACHING AND LEARNING

GOAL: STUDENTS AND STAFF WILL BECOME EXPERT LEARNERS.

Provide professional learning opportunities for educational staff.

- Continue to develop the co-teaching/co-servicing framework and support collaboration time between regular/special/paraprofessional educators.

Develop and implement multiple methods of authentic assessment for students to demonstrate learning.

- Establish assessment as a district-wide priority.
- Support teacher leaders through Assessment Project and other resources in the development and application of authentic assessments.
- Provide for hands-on learning and student options in demonstration of learning.

Embrace and develop individualized learning options for all students and educators.

- Continue 7-12 peer observations among colleagues to analyze and reflect upon best teaching practices and to further develop professional growth.

Continue to advance partnership opportunities by growing connections with local businesses.

- Further develop and expand Career Readiness Community of Practice program through the Academic Career Plan District Team.

2

POSITIVE SCHOOL CULTURE

GOAL: ENSURE A SAFE, WELCOMING ENVIRONMENT THAT ENCOURAGES ENGAGEMENT.

Embrace our common Three Lakes School District Bluejay culture.

- Continue to develop the project, "What is a Bluejay?" by finalizing the definition and description of the values of what it means to be a TL Bluejay.

Increase school spirit and pride through student and staff involvement.

- Encourage and enhance our student voice to expand opportunities for participation, feedback and shaping of the Three Lakes Bluejay school spirit.
- Establish a student council presence with representation to report at the school board meetings.

3

COMMUNITY CONNECTIONS

GOAL: INCREASE AND EXPAND RELATIONSHIPS WITH INTERNAL AND EXTERNAL STAKEHOLDERS.

Develop a wide-reaching marketing campaign to inform, invite and recruit potential new families and students into our destination district.

- Develop a marketing digital/video, featuring student voice to tell the story of "Why I choose to be a Three Lakes Bluejay."
- Feature fitness center as a spotlight of health and safety for our students, staff and community.
- Conduct Three Lakes School District Community Survey to identify community priorities in building maintenance, learning environments, safety concerns and athletic fields in connection with the long-range comprehensive facilities plan.