



THREE LAKES SCHOOL DISTRICT

2025-26

ANNUAL GOALS

1

TEACHING AND LEARNING

GOAL: STUDENTS AND STAFF WILL BECOME EXPERT LEARNERS.

Provide professional learning opportunities for educational staff.

- Engage 4K-12 educators in professional learning to create best practices for informal and formal assessment.
- Hold building-level and district-wide data analysis meetings to inform data-driven decision-making in instructional practices and programming.
- **4K-3:** Establish math priorities within curriculum and unpack units to identify priority standards.
- **JHHS:** Continue to build common writing rubrics across all content areas/grade levels.
- **High School/K-12 Specials:** Continue to use plans to document priorities for courses.

Develop and implement multiple methods of authentic assessment for students to demonstrate learning.

- Review current assessments during grade-level collaboration meetings, aligning them to priority standards and applying new assessment practices in instruction.
- Continue to develop teacher assessment skills through participation in Assessment Grant Program.

2

POSITIVE SCHOOL CULTURE

GOAL: ENSURE A SAFE, WELCOMING ENVIRONMENT THAT ENCOURAGES ENGAGEMENT.

Embrace our common Three Lakes School District Bluejay culture.

- Continue to develop the project, "What is a Bluejay?" by finalizing a description of Bluejay values.
- Highlight community, staff and students who capture what it means to be a Bluejay.
- Create a student leadership team that focuses on positive school culture.

Acknowledge and value the individuality of each community school.

- Strengthen the TLE school identity and culture to build on what has been established at the district level.
- Highlight TLE and TLJH Bluejay award, which recognizes good acts and positive student behavior.

Increase school spirit and pride through student and staff involvement.

- Teach students and staff to sing and perform the Three Lakes School Fight Song.
- Celebrate staff participation and support of school events while highlighting staff to the community.

3

COMMUNITY CONNECTIONS

GOAL: INCREASE AND EXPAND RELATIONSHIPS WITH INTERNAL AND EXTERNAL STAKEHOLDERS.

Review and refresh school-related communication procedures.

- Communicate referendum project updates with our community.
- Review district website for possible redesign.
- Review and refresh district communications plan.

Establish district-wide co-curricular communication procedures.

- Investigate options for sports-specific social media accounts.
- Review sports communication platforms to create consistent communication between coaches, athletes and parents.

Develop a wide-reaching marketing campaign to inform, invite and recruit potential new families to our district.

- Review website organization to emphasize enrollment opportunities and district branding.
- Review Niche.com partnership and assess effectiveness.

Continue to advance partnership opportunities with local businesses, professional services and non-profit organizations.

- Establish regular meetings to include business, professional services and local non-profit organizations.
- Further develop and expand Career Readiness Community of Practice program through the Academic Career Plan District Team.
- Expand on career-based learning through tours, job-shadowing STW and youth apprenticeships.