

SPECIAL MEETING
Regular Session
School District of Three Lakes

Board of Education

August 9, 2018

Meeting called to order at 5:00 PM by President Rulseh. Board members present: Kwaterski, Volk, Rulseh, Ingram, and McCloskey. Also present: Susan Frank, Business Office Manager; Dr. George J. Karling, District Administrator; Gene Welhoefer, Principal; and 45 visitors.

The Pledge of Allegiance was recited by those in attendance.

Dr. Karling reported on the agenda posting and notification of the meeting to the media.

Motion was made by Ingram and seconded by McCloskey to approve the agenda as printed. Motion carried. 5:0.

President Rulseh explained the purpose of the meeting and laid down some ground rules for the Board. President Rulseh asked Dr. Karling for his explanation regarding the television ad featuring the District.

Dr. Karling stated, "There have been many people of different political persuasions who visited our schools, and recognized our success in the last few years. They all agree that we are doing an excellent job here at Three Lakes. Recently, I failed to vet the purpose of the Governor's visit as thoroughly as I should have, even though the intent and purpose was expressed to me. This was a mistake on my part and I apologize for that. It will not happen again".

Clerk Ingram read the draft policy on political partisanship that he had prepared for the Board. Discussion followed. Motion was made by McCloskey and seconded by Volk to adopt the policy as presented with modifications to include the Board of Education in four areas. Motion carried. 5:0. (A copy of the adopted policy is attached hereto for reference).

Motion was made by Kwaterski and seconded by Volk to adjourn at 5:17 PM. Motion carried. 5:0.

Respectfully submitted,

Susan Frank
Business Office Manager

1410 POLITICAL ACTIVITY

The Board of Education acknowledges the right of its employees and the Board of Education to engage in political activity not in violation of local, state, or federal law. The Board also recognizes that school time and school property should not be used for partisan political purposes. In addition, no employee shall be elected or required to participate in any campaign or to support any candidate as a condition of employment. The following is a non-exhaustive list of activities prohibited by this policy. An employee and the Board of Education may not:

- Participate in campaign activities during hours of employment;
- Use his or her position within the school(s) to further a political cause;
- Engage in any activity supporting or opposing a candidate or political party while on duty, while on school property during school hours, or while representing the school;
- Suggest in any manner that the school supports or opposes a candidate for election to any office;
- Use school resources to support or oppose a candidate for public office or political party; or
- Distribute campaign material to any student during school hours, unless such distribution is in furtherance of the objectives of the curriculum.

These restrictions are not intended to limit the rights of employees and the Board of Education to support or oppose any political candidate, party or issue on their own time. Instead they are intended to minimize distractions from instruction; assure that no public funds are used to support any candidate for public office; and assure that the public is not given the false impression that our school supports or opposes any political candidate or party. Employees and the Board of Education who engage in political activities on their own time must make clear that their views and actions represent their individual positions and do not represent the views of the District.

Likewise, candidates for election to the Board of Education shall not use school equipment, facilities, stationery, or school events at which they are official participants in support of their campaigns. Candidates shall not use staff members to perform work in support of their campaigns unless an employee volunteers to perform such work outside of regular work hours.

All candidates for election to the Board of Education shall be encouraged to become familiar with the operation of the school and board member responsibilities. The District Administrator shall provide to all individuals who have declared their candidacy, documents describing the duties and responsibilities of school boards and school board members, and current policies of the School Board.

This Policy is not intended to restrict when space is available, a candidates' or a political group's use of school facilities as permitted by School Board Policy and Guidelines regarding the use of school facilities.

Policy adopted by the Board of Education August 9, 2018